

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



This **Impact Assessment (IA)** toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

Please read the accompanying guidance before completing the form.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	Trading Standards	Head of Service	Ken Yorston	Strategic Director	N Brinn	Portfolio Holder	James Evans
Proposal	TS3 – Reduction in Emergency Planning capability						
Outline Summary / Description of Proposal							
Reduction in 1 FTE of an Officer from a team of 3.5 FTE involved in Emergency Planning							

1. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£	£22,000	£0	£0	£0	£22,000

2. Consultation requirements

Consultation Requirement	Consultation deadline	Feedback considered
No consultation required (please provide justification)	Inform local resilience forum	No

3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	C Jones	Professional Lead	19 June 2018

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4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting)	
PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY	
Likely effect across all of Powys internal terms and across the LRF (Local Resilience forum) which covers Dyfed Powys area	
Service Area informed:	no
Contact Officer liaised with:	
Mitigation	
Look at greater resilience across Dyfed Powys via CRF	

5. How does your proposal impact on the council's strategic vision?

Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy We will develop a vibrant economy	Likely impact on managing civil contingencies and support in critical incidents	Very Poor	Mitigate with Business Continuity (BC) role coming over to support team	Poor
Health and Care We will lead the way in effective, integrated rural health and care	Impact on Powys residents could occur with major incidents with less capacity	Very Poor	As above	Poor
Learning and skills We will strengthen learning and skills	n/a	Unknown		Unknown
Residents and Communities We will support our residents and communities	Reduction resilience to respond to incidents	Very Poor	Mitigation with support role from BC	Poor

Source of Outline Evidence to support judgements
<p>The importance of this work is shown below-</p> <p>https://www.gov.uk/guidance/local-resilience-forums-contact-details</p> <p>https://www.gov.uk/guidance/preparation-and-planning-for-emergencies-responsibilities-of-responder-agencies-and-others</p> <p>http://intranet.powys.gov.uk/index.php?id=3977&L=0</p>

6. How does your proposal impact on the Welsh Government’s well-being goals?

Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p>A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.</p>	<p>Risk from incidents threatens the prosperity of Powys and therefore preparation and management supporting responders is crucial and reduced capacity affects risk as well as clean up situations and responses.</p>	<p>Very Poor</p>	<p>Add Business Continuity to team/r</p>	<p>Poor</p>
<p>A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).</p>	<p>Same effect as above</p>	<p>Very Poor</p>	<p>Add Business Continuity to team</p>	<p>Poor</p>
<p>A healthier Wales: A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.</p>	<p>Same effect as above</p>	<p>Very Poor</p>	<p>As above</p>	<p>Poor</p>

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A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.	Communities need detailed risk planning to remain safe and this provides less resilience	Very Poor	As above	Poor
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.	As above	Poor	As above	Good
A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.				
<i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i>	n/a	Unknown	n/a	Choose an item.
<i>Opportunities to promote the Welsh language</i>	n/a	Unknown	n/a	Choose an item.
<i>Welsh Language impact on staff</i>	n/a	Unknown	n/a	Choose an item.
<i>People are encouraged to do sport, art and recreation.</i>	n/a	Unknown	n/a	Choose an item.
A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).				
<i>Age</i>	n/a	Unknown	n/a	Choose an item.
<i>Disability</i>	n/a	Unknown	n/a	Choose an item.
<i>Gender reassignment</i>	n/a	Unknown	n/a	Choose an item.
<i>Marriage or civil partnership</i>	n/a	Unknown	n/a	Choose an item.
<i>Race</i>	n/a	Unknown	n/a	Choose an item.
<i>Religion or belief</i>	n/a	Unknown	n/a	Choose an item.
<i>Sex</i>	n/a	Unknown	n/a	Choose an item.
<i>Sexual Orientation</i>	n/a	Unknown	n/a	Choose an item.

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<i>Pregnancy and Maternity</i>	n/a	Unknown	n/a	Choose an item.
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Source of Outline Evidence to support judgements

<https://www.gov.uk/guidance/local-resilience-forums-contact-details>

<https://www.gov.uk/guidance/preparation-and-planning-for-emergencies-responsibilities-of-responder-agencies-and-others>

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7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5 ways of working)				
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	Reduced resilience	Very Poor	Resilience through LRF	Poor
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	Potential to seek delivery across dyfed Powys area	Very Poor	Increased working at LRF / DP area	Poor
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.	Feedback from incidents	Poor	Increased link up with communications of partners	Good
Prevention: Understanding the root causes of issues to prevent them from occurring.	Part of EP planning which will clearly be affected	Poor	As above	Good
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	LRF	Poor	Further LRF work	Good

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Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	Some involvement	Poor	Communities Link up	Good
Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account	n/a	Unknown	n/a	Choose an item.
Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	n/a	Unknown	n/a	Choose an item.
Impact on Powys County Council Workforce	Reduction in structure / net effect on other staff	Poor	Build Regional capacity	Good
Source of Outline Evidence to support judgements				

8. Achievability of proposal?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
High	High	High
Mitigation		
Greater resilience / bringing in capacity with Business Continuity and LRF role		

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9. What are the risks to service delivery or the council following implementation of this proposal?

Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
Response slower	Very High	Add Business Continuity	High
	Choose an item.		Choose an item.
	Choose an item.		Choose an item.
Overall judgement (to be included in project risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
	Yes		

10. Indicative timetable for actions to deliver change proposal, if approved

Action	Target Date	Outcome	Decisions made
Portfolio Holder decision required	Yes	Date required	
Cabinet decision required	Yes	Date required	
Council decision required	Choose an item.	Date required	

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

Support Requirements	2018-19				2019-20				2020-21			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4

12. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
High Risk	

13. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?

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14. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

Yearly via scrutiny

Please state when this Impact Assessment will be reviewed.

March 2020

15. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	CLIVE JONES		19 June 2018
Head of Service:	KEN YORSTON		
Strategic Director:	NIGEL BRINN		
Portfolio Holder:	JAMES EVANS		

16. Governance

Decision to be made by	Choose an item.	Date required

FORM ENDS